

NON-DISCRIMINATION NOTICE

Texas A&M University-Commerce provides a non-discriminatory working, learning, and living environments for all members of the University community. A&M-Commerce provides equal opportunity to all employees, students, applicants for employment or admission, and the public regardless of race, color, sex (including pregnancy and related condition¹), religion, national origin, age, disability, genetic information, veteran status, sexual orientation, gender expression or gender identity. A&M-Commerce will promptly, thoroughly, and fairly investigate all complaints of discrimination, harassment (including sexual harassment), and related retaliation based on a protected class in accordance with Texas A&M University System (TAMUS) Policy 08.01.01 Civil Rights Compliance, A&M-Commerce rules and/or procedures and applicable federal and state laws.

Any member of the campus community or public who witnesses, is subjected to, or is informed about incidents of illegal discrimination, sexual harassment, and/or related retaliation involving faculty, staff, or students should contact the University's Title IX Coordinator, Amanda Berry, McDowell Business Administration Building #113, Titleix@tamuc.edu or 903.886.5991. Anonymous² reports can also be made online via the online reporting form [here](#).

All current and prospective students and employees of A&M-Commerce who have questions regarding equal opportunity or disability (related to employment) should contact Tammi Thompson, Director of Human Resources at 903.468.3021 or by email at HR.AffirmativeAction@tamuc.edu. For questions regarding disability (related to student services) should contact Student Disability Services at 903.886.5150 or by email at StudentDisabilityServices@tamuc.edu.

[TAMUS Policy 08.01, Civil Rights Protections and Compliance](#)

[TAMUS Policy 08.01.01, Civil Rights Compliance](#)

[TAMUC Regulation 08.01.01.R2, Civil Rights Compliance](#)

[TAMUC Regulation 08.01.01.R2.01, Civil Rights Compliance for Employees and Third Party](#)

[TAMUC Regulation 08.01.01.R2.02, Civil Rights Compliance for Students](#)

[TAMUS Policy 32.01, Employee Complaint and Appeal Procedures](#)

[TAMUS Policy 32.01.01, Complaint and Appeal Process for Faculty Members](#)

[TAMUS Policy 32.01.02, Complaint and Appeal Process for Nonfaculty Employees](#)

[Student Code of Conduct](#)

¹ This includes harassment and discrimination against a student or employee based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions.

² Employees reporting under the mandatory reporting requirement are required to provide all information reported to them including names.