Office of Sponsored Programs Strategic Plan FY20

Our Mission
The OSP at Texas A&M University – Commerce supports faculty, staff and students in conducting their best scholarly and creative work.

Our Vision
The OSP at Texas A&M University – Commerce is regarded state-wide example as providing highest quality research infrastructure services.

Guiding Values
The Office of Sponsored Programs upholds the values of Texas A&M University-Commerce in all of its efforts to support research activity at the university, including building partnerships, internally and externally.

| Transformative | Providing opportunities to achieve distinction |
| Innovate | Establishing a campus environment with the freedom to explore, create, and challenge tradition |
| Inclusive | Ensuring a welcoming environment where all are respected |
| Sustainable | Assuring the university has the necessary people, financial resources, facilities and environment to serve future generations |

Objective 1: Grow and Diversify Our Research Portfolio
- Identify areas of potential growth for research at the university, paying attention to our local and regional economic development needs
- Pursue external funding, including federal funding, to establish larger research programs
- Work with faculty to help them set up strong Pivot searches and increase their confidence in finding funding sources and partnerships

Objective 2: Strengthen the University’s Infrastructure and Policies to Encourage Research and Creative Activities
- Create and implement incentives and programs for internal and external partnerships to increase student research opportunities
- Continue to build on the professional skills and development to strengthen infrastructure for research and creative activity in OSP
Objective 3: Create a Premier Research Compliance Culture

- Create and maintain strong research compliance committees (IBC, IRB and IACUC) that ensure research is performed in compliance with all applicable regulations and that serve as resources for researchers
- Support researchers, students, and research compliance committees in obtaining their needed training
- Identify gaps in compliance and collaborate with internal and external partners to correct any issues on a persistent basis